

# **MAWSON**

A graphic element consisting of a thick blue arc with a yellow inner border, curving upwards from left to right, positioned below the company name.

**CHAIRMAN'S REPORT TO SHAREHOLDERS  
NOTICE OF ANNUAL GENERAL MEETING  
INFORMATION CIRCULAR**

**FOR THE**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS OF  
MAWSON GOLD LIMITED**

**TO BE HELD ON**

**TUESDAY, NOVEMBER 8, 2022  
10:00 A.M. (VANCOUVER TIME)  
SUITE 1305, 1090 WEST GEORGIA STREET  
VANCOUVER BRITISH COLUMBIA**

## **MAWSON GOLD LIMITED**

### **Chairman's Report to the Shareholders**

Dear Shareholders and Stakeholders,

The last year has been a year of change and delivery for your Company.

In Finland, just over one year ago we delivered a 1-million-ounce gold equivalent inferred resource (10.9mt at 2.5 g/t gold and 443 ppm cobalt) at our Rajapalot gold-cobalt project in Finland. This year we have focussed on the advancement on the environmental and economic studies path, with the Preliminary Economic Assessment ("PEA"). The PEA is due for delivery in Q4 2022 and is the first time that an economic case will be wrapped around the Rajapalot project. This is the first step and not the end of the journey for Rajapalot, as we continue to articulate the start of a mining operation, advance environmental and permitting studies while continuing to explore the exploration upside. The PEA serves a number of objectives for us:

1. **Provides a platform for all of Rajapalot's qualities to be showcased** such as deposit geometry and what that means for minability, simple metallurgy, and its tier one Finnish location where superb infrastructure, green power and low taxes come to bear.
2. **Helps value exploration upside.** The impact of increased mine life or project scale can be expressed in terms of increase project value which we believe will imply a very attractive implied return on continued exploration. With the 3<sup>rd</sup> largest gold resource in Finland and 7<sup>th</sup> largest cobalt resource in Europe, the exploration upside remains a key focus. Our aim is to discover many more ounces of gold and pounds of cobalt, both within our 100% owned 17,989 hectare project area and adjacent to the current resource base.
3. **Allows us to advance permitting**, which de-risks the ounces found and yet to be found. Having already commenced our Environmental Impact Assessment ("EIA") process, the PEA helps us to conclude the first stage of the EIA and agree with authorities the details of a plan to assess the impact of a future project at Rajapalot. Separate land use planning processes, initiated by the local people for the local people, remains in progress.

In Australia, we delivered a hugely successful spin out of our Aussie assets, into Southern Cross Gold ("SXG") onto Australian Securities Exchange ("ASX"). We were able to attract A\$11.8m to advance exploration in Australia and SXG was one of the best Initial Public Offering for fiscal 21/22 on the ASX. Mawson now owns 60% of SXG, which is fully funded with a dedicated team and strategy. The flagship asset, Sunday Creek, has continued to deliver exciting grades and widths and is now considered the best discovery, outside of the current mines, in Victoria in many years. With multiple rigs turning we look forward to a year of positive news flow as SXG works towards their maiden resource.

In Sweden, we delivered a brand-new gold discovery at the Skelleftea North project which had never been drilled, despite sitting within 22 km of three operating mines and 7Moz of gold production. With six holes to data and a headline 0.4 m @ 132 g/t Au, we look forward to leveraging our Nordic discovery skills to this project.

I want to thank the unwavering dedication of our Nordic and Canadian teams, especially our new CEO Ivan Fairhall and Noora Ahola our MD in Finland. The level of energy and commitment they have brought to our Company over the last year leaves Mawson well positioned to prosper from its assets, which are all significantly stronger than when I wrote 12 months previously. I would also like to welcome our new director John Jentz, who brings a strong corporate strategy mindset, mining capital markets and M&A experience to our team.

On behalf of the Board of Directors, I would again like to thank you, our shareholders large and small, and our stakeholders, for your continued support. We trust that you will continue to join us for the year ahead as we continue our discovery, resource expansion and de-risking strategy.

Sincerely,

*"Michael Hudson"*

**Michael Hudson**  
**Executive Chairman**

Vancouver, British Columbia Canada,  
September 29, 2022

## NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

NOTICE IS HEREBY GIVEN THAT the annual general meeting (the “**Meeting**”) of the shareholders (the “**Shareholders**”) of Mawson Gold Limited (the “**Company**”) will be held at Suite 1305, 1090 West Georgia Street, Vancouver, British Columbia, Canada, at 10:00 a.m. (Vancouver time) on November 8, 2022, for the following purposes:

1. to receive the Chairman’s Report to Shareholders of the Company;
2. to receive the audited consolidated financial statements of the Company for the financial year ended May 31, 2022 (with comparative statements relating to the preceding fiscal period) together with the related management’s discussion and analysis and report of the auditors thereon;
3. to appoint the auditors and to authorize the directors to fix their remuneration;
4. to determine the number of directors at six;
5. to elect the directors for the ensuing year; and
6. to transact such further or other business, including without limitation such amendments or variations to any of the foregoing resolutions, as may properly come before the Meeting and any postponement or adjournment thereof.

Accompanying this Notice of Meeting is the Chairman’s Report, as well as an information circular, a form of proxy and an annual request form for annual and interim financial statements. The information circular provides information relating to the matters to be addressed at the Meeting and is incorporated into this Notice.

**In light of ongoing concerns related to the spread of COVID-19, and in order to mitigate potential risks to the health and safety of the Company’s employees, shareholders are strongly encouraged to vote on the matters before the Meeting by proxy rather attend the Meeting in person.**

### *Registered Shareholders*

Every registered Shareholder at the close of business on September 29, 2022, is entitled to receive notice of, and to vote such common shares at, the Meeting.

Registered Shareholders who are unable to attend the Meeting in person and who wish to ensure that their common shares in the authorized share structure of the Company (“**Common Shares**”) will be voted at the Meeting are requested to complete, sign and deliver the enclosed form of proxy c/o Proxy Dept., Computershare Investor Services Inc., 100 University Avenue, 9<sup>th</sup> Floor, Toronto, Ontario M5J 2Y1. In order to be valid and acted upon at the Meeting, forms of proxy must be returned to the aforesaid address no later than 10:00 a.m. (Vancouver time), on November 4, 2022. Further instructions with respect to the voting by proxy are provided in the form of proxy and in the information circular accompanying this Notice.

### *Non-Registered Shareholders*

Shareholders may beneficially own Common Shares that are registered in the name of a broker, another intermediary or an agent of that broker or intermediary (“**Non-Registered Shareholders**”). Without specific instructions, intermediaries are prohibited from voting shares for their clients. If you are a Non-Registered Shareholder, it is vital that the voting instruction form provided to you by Computershare Investor Services Inc., your broker, intermediary or its agent be returned according to their instructions, sufficiently in advance of the deadline specified by the broker, intermediary or its agent, to ensure that they are able to provide voting instructions on your behalf.

DATED at Vancouver, British Columbia, as of this 29<sup>th</sup> day of September, 2022.

**By Order of the Board**

*"Michael Hudson"*

Michael Hudson  
Executive Chairman

**MAWSON GOLD LIMITED**  
(the "Company")

Suite 1305 - 1090 W. Georgia Street  
Vancouver, British Columbia, V6E 3V7, Canada

**INFORMATION CIRCULAR**

**SOLICITATION OF PROXIES**

THIS INFORMATION CIRCULAR IS FURNISHED IN CONNECTION WITH THE SOLICITATION OF PROXIES BY THE MANAGEMENT OF THE COMPANY FOR USE AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS (THE "SHAREHOLDERS") OF THE COMPANY (AND ANY ADJOURNMENT THEREOF) (THE "MEETING") TO BE HELD ON NOVEMBER 8, 2022, AT THE TIME AND PLACE AND FOR THE PURPOSES SET FORTH IN THE ACCOMPANYING NOTICE OF MEETING. While it is expected that the solicitation will be primarily by mail, proxies may be solicited personally or by telephone by the directors, officers and regular employees of the Company at nominal cost. All costs of solicitation will be borne by the Company.

**COVID-19**

The Company encourages shareholders not to attend the Meeting in person if experiencing any of the described COVID-19 symptoms of fever, cough or difficulty breathing. Shareholders may be asked to wear a mask in the Company's office. The Company may take such additional precautionary measures in relation to the Meeting in response to further developments in the COVID-19 outbreak. As always, shareholders are encouraged to vote on the matters before the Meeting by proxy. Shareholders wishing to attend the Meeting in person must call the Corporate Secretary of the Company at 1.604.685.9316 at least 48 hours prior to the date of the Meeting for further instructions. Shareholders may submit questions to management ahead of the Meeting via email to [info@mawsongold.com](mailto:info@mawsongold.com).

**APPOINTMENT AND REVOCATION OF PROXIES**

The individuals named in the accompanying form of proxy (the "Proxy") are directors and/or officers of the Company. **A SHAREHOLDER OF THE COMPANY WISHING TO APPOINT SOME OTHER PERSON OR COMPANY (WHO NEED NOT BE A SHAREHOLDER) TO ATTEND AND ACT FOR THE SHAREHOLDER AND ON THE SHAREHOLDER'S BEHALF AT THE MEETING HAS THE RIGHT TO DO SO BY STRIKING OUT THE NAMES OF THE MANAGEMENT APPOINTED PROXYHOLDER AND INSERTING THE DESIRED PERSON'S NAME IN THE BLANK SPACE PROVIDED IN THE PROXY OR BY EXECUTING A PROXY IN A FORM SIMILAR TO THE ONE ENCLOSED.**

**A Proxy will not be valid unless the completed form of proxy is received by Computershare Investor Services Inc. (the "Transfer Agent") of 100 University Avenue, 9<sup>th</sup> Floor, Toronto, Ontario, Canada M5J 2Y1, no later than 10:00 a.m. (Vancouver time), on November 4, 2022.**

A shareholder who has given a proxy may revoke it by an instrument in writing executed by the shareholder or by his, her or its attorney authorized in writing or, where the shareholder is a corporation, by a duly authorized officer or attorney of the corporation, and delivered to the registered and head office of the Company, at #1305 - 1090 West Georgia Street, Vancouver, British Columbia, V6E 3V7, at any time up to and including the last business day preceding the day of the Meeting or if adjourned, any reconvening thereof, or to the Chairman of the Meeting on the day of the Meeting or, if adjourned, any reconvening thereof or in any other manner provided by law. A revocation of a proxy does not affect any matter on which a vote has been taken prior to the revocation.

## **INFORMATION FOR BENEFICIAL SHAREHOLDERS**

**Only registered Shareholders or duly appointed proxyholders are permitted to vote at the Meeting. Most Shareholders of the Company are “non-registered” Shareholders because the common shares in the authorized share structure of the Company (the “Common Shares”) they own are not registered in their names but are instead registered in the names of a brokerage firm, bank or other intermediary or in the name of a clearing agency. Shareholders who do not hold their Common Shares in their own name (referred to herein as “Beneficial Shareholders”) should note that only registered Shareholders may vote at the Meeting.** If Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those Common Shares will not be registered in such Shareholder’s name on the records of the Company. Such Common Shares will more likely be registered under the name of the Shareholder’s broker or an agent of that broker. In Canada, the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name for the Canadian Depository for Securities Limited, which company acts as nominee for many Canadian brokerage firms). Common Shares held by brokers (or their agents or nominees) on behalf of a broker’s client can only be voted (for or against resolutions) at the direction of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting Common Shares for the brokers’ clients. Therefore, each Beneficial Shareholder should ensure that voting instructions are communicated to the appropriate person well in advance of the Meeting.

Existing regulatory policy requires brokers and other intermediaries to seek voting instructions from Beneficial Shareholders in advance of Shareholders’ meetings. The various brokers and other intermediaries have their own mailing procedures and provide their own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. Often the Proxy supplied to a Beneficial Shareholder by its broker is identical to the Proxy provided by the Company to the registered Shareholders. However, its purpose is limited to instructing the registered Shareholder (i.e. the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. (“**Broadridge**”). Broadridge typically prepares a machine-readable voting instruction form, mails those forms to the Beneficial Shareholders and asks Beneficial Shareholders to return the forms to Broadridge, or otherwise communicate voting instructions to Broadridge (by way of the internet or telephone, for example). Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. **A Beneficial Shareholder who receives a Broadridge voting instruction form cannot use that form to vote Common Shares directly at the Meeting. The voting instruction form must be returned to Broadridge (or instructions respecting the voting of Common Shares must be communicated to Broadridge) well in advance of the Meeting in order to have the Common Shares voted.**

This information circular and accompanying materials are being sent to both registered Shareholders and Beneficial Shareholders. Beneficial Shareholders fall into two categories – those who object to their identity being known to the issuers of securities which they own (“**Objecting Beneficial Owners**”, or “**OBOs**”) and those who do not object to their identity being made known to the issuers of the securities they own (“**Non-Objecting Beneficial Owners**”, or “**NOBOs**”). Subject to the provision of National Instrument 54-101 – *Communication with Beneficial Owners of Securities of Reporting Issuers* (“**NI 54-101**”) issuers may request and obtain a list of their NOBOs from intermediaries via their transfer agents. Pursuant to NI 54-101, issuers may obtain and use the NOBO list for distribution of proxy-related materials directly (not via Broadridge) to such NOBOs. If you are a Beneficial Shareholder, and the Company or its agent has sent these materials directly to you, your name, address and information about your holdings of Common Shares have been obtained in accordance with applicable securities regulatory requirements from the intermediary holding the Common Shares on your behalf.

The Company has decided to take advantage of the provisions of NI 54-101 that permit it to deliver proxy related materials directly to its NOBOs. By choosing to send these materials to you directly, the Company (and not the intermediary holding Common Shares on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. As a result, if you are a NOBO of the Company, you can expect to receive a scannable Voting Instruction Form (“**VIF**”) from the Transfer Agent. Please complete and return the VIF to the Transfer Agent in the envelope provided or by

facsimile. In addition, telephone voting and internet voting can be found in the VIF. The Transfer Agent will tabulate the results of the VIFs received from the Company's NOBOs and will provide appropriate instructions at the Meeting with respect to the Common Shares represented by the VIFs they receive.

The Company's OBOs can expect to be contacted by Broadridge or their brokers or their broker's agents as set out above.

Although Beneficial Shareholders may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of his broker, a Beneficial Shareholder may attend the Meeting as proxyholder for the registered Shareholder and vote the Common Shares in that capacity. **Beneficial Shareholders who wish to attend the Meeting and indirectly vote their Common Shares as proxyholder for the registered Shareholder should enter their own names in the blank space on the VIF provided to them and return the same to their broker (or the broker's agent) or Broadridge in accordance with the instructions provided by such broker or Broadridge.**

The Company is not sending proxy-related materials to the Registered and Beneficial Shareholders using the notice-and-access procedure described in NI 54-101 and National Instrument 51-102 *Continuous Disclosure Obligations*. The Company will not be paying for intermediaries to deliver to OBOs (who have not otherwise waived their right to receive proxy-related materials) copies of the proxy-related materials and related documents. Accordingly, an OBO will not receive copies of the proxy-related materials and related documents unless the OBO's intermediary assumes the costs of delivery.

All references to Shareholders in this information circular and the accompanying Proxy and Notice of Meeting are to Shareholders of record unless specifically stated otherwise.

### **VOTING OF PROXIES**

The Common Shares represented by a properly executed Proxy in favour of persons proposed by the management of the Company as proxyholders in the accompanying Proxy will:

- (a) be voted or withheld from voting in accordance with the instructions of the person appointing the proxyholder on any ballot that may be taken; and
- (b) where a choice with respect to any matter to be acted upon has been specified in the Proxy, be voted in accordance with the specification made in such Proxy.

ON A POLL, SUCH SHARES WILL BE VOTED AS DIRECTED BY MANAGEMENT OF THE COMPANY FOR EACH MATTER FOR WHICH NO CHOICE HAS BEEN SPECIFIED BY THE SHAREHOLDER.

The enclosed Proxy when properly completed and delivered and not revoked confers discretionary authority upon the person appointed proxy thereunder to vote with respect to amendments or variations of matters identified in the Notice of Meeting, and with respect to other matters which may properly come before the Meeting. In the event that amendments or variations to matters identified in the Notice of Meeting are properly brought before the Meeting or any further or other business is properly brought before the Meeting, it is the intention of the persons designated in the enclosed Proxy to vote in accordance with their best judgment on such matters or business. At the time of the printing of this information circular, the management of the Company knows of no such amendment, variation or other matter that may be presented to the Meeting.

### **PRINCIPAL HOLDERS OF VOTING SECURITIES**

The Common Shares are listed for trading under the symbol, MAW on the Toronto Stock Exchange (the "TSX"). The Company is authorized to issue an unlimited number of Common Shares without par value, each carrying the right to one vote. Only Shareholders of record at the close of business on September 29, 2022 (the "Record Date") who either personally attend the Meeting or who have completed and



delivered a form of proxy in the manner and subject to the provisions described above shall be entitled to vote or to have their shares voted at the Meeting.

As at the Record Date and the date hereof, there were 293,590,800 Common Shares issued and outstanding, each carrying the right to one vote. Each shareholder is entitled to one vote for each Common Share registered in his name on the list of shareholders, which is available for inspection during normal business hours at the Transfer Agent and at the Meeting.

To the knowledge of the directors and senior officers of the Company, no person or corporation beneficially owns, directly or indirectly, or exercises control or direction over, shares carrying more than 10% of the voting rights attached to all outstanding Common Shares as of the close of business on September 29, 2022, other than:

Name of Shareholder	Number of Shares	Percentage of Issued and Outstanding
Sentient Executive GP IV, Ltd.	29,413,369	10.02%

### **UNITED STATES SECURITIES LAWS**

This information circular does not constitute an offer to sell or a solicitation of an offer to buy any of the securities mentioned herein in the United States. The securities have not been and will not be registered under the United States Securities Act of 1933, as amended (the “**U.S. Securities Act**”) or any state securities laws and may not be offered or sold within the United States or to U.S. Persons unless registered under the U.S. Securities Act and applicable state securities laws or an exemption from such registration is available.

### **APPOINTMENT OF AUDITORS**

Unless such authority is withheld, the persons named in the accompanying proxy intend to vote for the appointment of D&H Group LLP, Chartered Professional Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.

### **ELECTION OF DIRECTORS**

The board of directors of the Company (the “**Board**”) presently consists of seven directors. However, Mr. David Henstridge, an independent director of the Company since 2004, will not stand for re-election at the Meeting. As a result, it is intended to determine the number of directors at six and to elect six directors for the ensuing year.

The term of office of each of the present directors expires at the conclusion of the Meeting. The persons named below will be presented for election at the Meeting as management’s nominees and the persons named in the Proxy intend to vote for the election of these nominees.

Management does not contemplate that any of these nominees will be unable to serve as a director. Each director elected will hold office until his/her successor is elected or appointed, unless his/her office is earlier vacated in accordance with the Articles of the Company, or with the provisions of the *Business Corporations Act* (British Columbia).

### ***Majority Voting Policy***

On October 15, 2014, the Company adopted a majority voting policy (the “**Majority Voting Policy**”) for the election of directors. Accordingly, if a director standing for election or re-election in an uncontested election does not receive the vote of at least a majority of the votes cast at any meeting for the election of directors

at which a quorum is present, the director will promptly tender his or her resignation to the Board. Within 90 days after the certification of the election results, the Board will decide, through a process managed by the Corporate Governance Committee and the Nominating Committee, whether to accept or reject the resignation and the Board's decision will be publicly disclosed. For more information regarding the Company's Majority Voting Policy, see "Disclosure of Corporate Governance Practices".

### ***Director Term Limits***

The Company has not adopted any term limits for directors. The Board considers merit as the key requirement for board appointments. New board appointments are considered based on the Company's needs and the expertise required to support the Company and its stakeholders. Directors are not generally asked to resign but may be asked to not stand for re-election.

### ***Representation of Women***

The members of the Board have diverse backgrounds and expertise and were selected on the belief that the Company and its stakeholders would benefit from such a range of talent and expertise. The Company has not adopted a policy relating to the identification and nomination of women directors but has sought to attract diversity at the Board and executive levels on the advice of the Nominating Committee pursuant to the recruitment efforts of management of the Company. The Nominating Committee Charter provides that the Nominating Committee is responsible for recommending, as required, director candidates to be considered against objective criteria, having due regard for the benefits of diversity, to reflect the needs of the Board. At present, one of the Company's seven directors, to be reduced to six directors following the Meeting, (one of three non-independent directors) is a woman and two of four executives who report to the Company's Executive Chairman is a woman. The Company believes in the importance of increased diversity, including the identification and nomination of women to the Board. The Company has not adopted a target regarding the representation of women on the Board or in executive officer positions. Rather, the Board and Nominating Committee consider highly-qualified candidates and take into consideration additional diversity criteria including gender, age, nationality, cultural and educational background, business knowledge, sector specific knowledge and other experience, in identifying and selecting candidates for the Board and executive positions, which the Company believes is adequate in assessing gender diversity at the Board and executive levels.

### ***The Nominated Directors***

In the following table and notes thereto is stated the name of each person proposed to be nominated by management of the Company for election as a director, the country in which he/she is ordinarily resident, all offices of the Company now held by him/her, his/her principal occupation, the period of time for which he/she has been a director of the Company, and the number of Common Shares beneficially owned by him/her, directly or indirectly, or over which he/she exercises control or direction, as at the date hereof.

Name, Position, Province/State and Country of Residence <sup>(1)</sup>	Principal Occupation and if not at present an elected Director, Occupation during the past five years <sup>(1)</sup>	Director Since	No. of Common Shares beneficially held or controlled, or directed, directly or indirectly <sup>(2)</sup>
<p><b>MICHAEL HUDSON</b> Executive Chairman, Director and former Chief Executive Officer  (resident of Victoria, Australia)</p>	<p>Professional Geologist. Executive Chairman of the Company. Chief Executive Officer of the Company from March 2004 to September 2021. Mr. Hudson has over 30 years of experience in mineral exploration in Australia, Asia, South America and Europe. He has developed junior exploration companies over the past 20 years in the Canadian markets. Mr. Hudson graduated from the University of Melbourne in 1991 with a B.Sc. (Hons) in Geology and holds a Graduate Diploma of Applied Finance and Investment through the Financial Services Institute of Australia (FINSIA) obtained in 2005. He is a Fellow of the Australasian Institute of Mining and Metallurgy and a member of both the Society for Economic Geologists and Australian Institute of Geoscientists.</p>	<p>March 30, 2004</p>	<p>2,689,619<sup>(3)</sup></p>
<p><b>IVAN FAIRHALL</b> Chief Executive Officer and Director  (resident of Queensland, Australia)</p>	<p>Chief Executive Officer of the Company since September 2021. From 2014 until September 2021, Mr. Fairhall held the position of Investment Manager at Greenstone Investments, a private equity fund with almost US\$500m under management based in London. He holds a B.Eng (Hons, Mech) and a B.Bus, and is a Chartered Engineer with the Institute of Mechanical Engineers.</p>	<p>November 29, 2021</p>	<p>300,000</p>
<p><b>COLIN MACLEAN</b><sup>(4)(5)(6)(7)</sup> Director  (resident of London, England)</p>	<p>Self-employed professional geologist. Previously, Deputy Chairman of the Sentient Group (now, Sentient Equity Partners) until August 2017. Founding partner of The Sentient Group's resources funds. For over 10 years he stewarded Sentient Group's investments as a director of the investee companies under his direct responsibility.</p>	<p>February 13, 2012</p>	<p>32,500</p>

Name, Position, Province/State and Country of Residence <sup>(1)</sup>	Principal Occupation and if not at present an elected Director, Occupation during the past five years <sup>(1)</sup>	Director Since	No. of Common Shares beneficially held or controlled, or directed, directly or indirectly <sup>(2)</sup>
<p><b>NOORA AHOLA</b> Director</p> <p>(resident of Rovaniemi, Finland)</p>	<p>Ms. Ahola has held the position of Environmental, Health and Safety Leader for the Company in Finland since November 2014. Ms. Ahola is a Forestry Engineer with a Master's Degree in Landscape Management from the University of Applied Sciences, Rovaniemi. Prior to joining Mawson, Ms. Ahola held the position of project manager in the Nature Protection Unit of The Centre for Economic Development, Transport and the Environment for Lapland (ELY-Centre) in Finland.</p>	<p>September 13, 2016</p>	<p>120,500</p>
<p><b>PHILIP WILLIAMS</b><sup>(4)(5)(8)</sup> Director</p> <p>(resident of Ontario, Canada)</p>	<p>Chief Executive Officer and Chairman of Consolidated Uranium Inc. since March 2020 and Executive Chairman of Labrador Uranium Inc. since February 2022. Previously, President and Chief Executive Officer of Uranium Royalty Inc. from inception in 2017 until October 2019. Managing Director of Investment Banking at Dundee Capital Markets (now Eight Capital) from 2012 to 2017.</p>	<p>June 14, 2017</p>	<p>1,009,844</p>
<p><b>JOHN JENTZ</b><sup>(9)(10)</sup> Director</p> <p>(resident of Ontario, Canada)</p>	<p>Self-employed Chartered Accountant (CA) and Chartered Professional Accountant (CPA). Previously, VP Corporate Development of Semafo Gold from December 2017 to July 2020.</p>	<p>September 8, 2022</p>	<p>Nil</p>

**NOTES:**

- (1) The information as to province/state and country of residence and principal occupation, not being within the knowledge of the Company, has been furnished by the respective directors individually.
- (2) The information as to shares beneficially owned or over which a director exercises control or direction, not being within the knowledge of the Company, has been furnished by the respective directors individually.
- (3) Of this total, 650,000 shares are held indirectly through Sultana Superfund, a family fund of which Mr. Hudson is the trustee and 462,500 shares are held indirectly through Elwood Partners Discretionary Fund.
- (4) Denotes member of Audit Committee.
- (5) Denotes member of Compensation Committee.
- (6) Denotes member of Nominating Committee.
- (7) Denotes member of Corporate Governance Committee.
- (8) Following the Meeting, it is expected that Mr. Williams will be appointed as a member of each of the Nominating and Corporate Governance Committees.
- (9) Denotes member of the Advisory Committee, a committee of the Board used for strategic planning purposes, from time to time, as necessary.
- (10) Following the Meeting, it is expected that Mr. Jentz will be appointed as a member and Chair of each of the Audit and Compensation Committees.

No proposed director is to be elected under any arrangement or understanding between the proposed director and any other person or Company, except the directors and executive officers of the Company acting solely in such capacity.

#### **CEASE TRADE ORDERS, BANKRUPTCIES, PENALTIES OR SANCTIONS**

No director or executive officer of the Company or proposed director of the Company is, as at the date hereof, or has been, within the 10 years before the date of this information circular, a director, chief executive officer or chief financial officer of any company (including the Company) that:

- (a) was subject to a cease trade order, an order similar to a cease trade order, or an order that denied the relevant corporation access to any exemption under securities legislation which was in effect for a period of more than 30 consecutive days, that was issued while the proposed director was acting in the capacity as director, chief executive officer or chief financial officer; or
- (b) was subject to a cease trade order, an order similar to a cease trade order, or an order that denied the relevant corporation access to any exemption under securities legislation which was in effect for a period of more than 30 consecutive days, that was issued after the proposed director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

Other than as disclosed below, no proposed director of the Company:

- (a) is, as at the date of this Information Circular, or has been within the 10 years before the date of this Information Circular, a director or executive officer of any corporation (including the Company) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (b) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

Mr. Jentz was a director of North American Palladium Inc. (now, Impala Canada Ltd.) prior to the completion of a recapitalization transaction that was completed on August 6, 2015 (the "**Recapitalization**"). The Recapitalization was approved at a meeting of the convertible debenture holders of North American Palladium Inc. and at an annual and special meeting of shareholders held on July 30, 2015. The Recapitalization was accomplished by way of a plan of arrangement and resulted in the issuance of shares in exchange for debt, among other things, to creditors.

No proposed director of the Company, has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable security holder in deciding to vote for a proposed director.

## **COMPENSATION DISCUSSION AND ANALYSIS**

### *Compensation, Philosophy and Objectives*

The Board meets to discuss and determine management compensation, without reference to formal objectives, criteria or analysis. The general objectives of the Company's compensation strategy are to (a) compensate management in a manner that encourages and rewards a high level of performance and outstanding results with a view to increasing long-term Shareholder value; (b) align management's interests with the long-term interests of Shareholders; (c) provide a compensation package that is commensurate with other junior mineral exploration companies to enable the Company to attract and retain talent; and (d) ensure that the total compensation package is designed in a manner that takes into account the constraints that the Company is under by virtue of the fact that it is a junior mineral exploration Company without a history of earnings.

The Board, as a whole, ensures that total compensation paid to all Named Executive Officers (or NEOs), as defined hereinafter, is fair and reasonable. The Compensation Committee recommends levels of executive compensation that are competitive and motivating, commensurate with the time spent by executive officers in meeting their obligations and reflective of compensation paid by companies similar in size and business to the Company. While the members of the Compensation Committee do not have direct experience related to executive compensation, the Board relies on the experience of the members as officers and directors with other junior mining companies in assessing compensation levels.

### *Analysis of Elements*

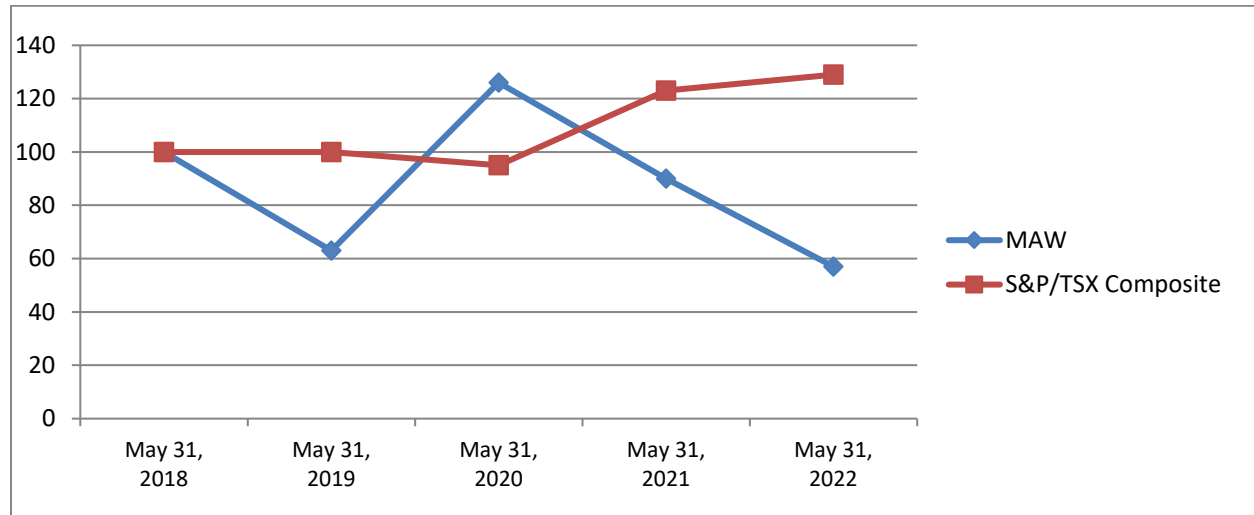
Base salary is used to provide the Named Executive Officers a set amount of money during the year with the expectation that each Named Executive Officer will perform his responsibilities to the best of his ability and in the best interests of the Company.

The Company considers the granting of incentive stock options to be a significant component of executive compensation as it allows the Company to reward each NEO's efforts to increase value for Shareholders without requiring the Company to use cash from its treasury. Stock options are generally awarded to executive officers at the commencement of employment and periodically thereafter. The terms and conditions of the Company's stock option grants, including vesting provisions and exercise prices, are governed by the terms of the Company's stock option plan (the "**Option Plan**").

**PERFORMANCE GRAPH**

The following graph compares the total cumulative Shareholder return for \$100 invested in Common Shares from May 31, 2018 to May 31, 2022 with the cumulative total return of the S&P/TSX Composite Index:

**CUMULATIVE TOTAL SHAREHOLDER RETURNS MAWSON GOLD LIMITED VS TSX COMPOSITE INDEX**



	May 31, 2018	May 31, 2019	May 31, 2020	May 31, 2021	May 31, 2022
MAW	100	63	126	90	57
S&P/TSX Composite	100	100	95	123	129

The Company does not determine executive compensation based on the share price performance. The salaries or consulting fees payable to the NEOs, in particular to the Company’s CEO, are based upon the recommendation of the Compensation Committee of the Company in their review of the CEO’s performance and competitiveness of the compensation paid to chief executive officers at comparable companies.

The Board has considered the implications of the risks associated with the Company's compensation practices. The Board acknowledges that the Company, as a junior natural resource Company, does not presently generate any revenues, and that all management compensation to date has been derived solely from cash in the Company's treasury, acquired by way of equity financings to date, and the grant of incentive stock options and/or RSUs to management personnel and employees. Salary compensation to the Named Executive Officers is provided for under verbal understandings or written agreements with the Named Executive Officers or the Named Executive Officer’s management company. The contract with each of Ivan Fairhall and Michael Hudson specify the terms and monthly base salary rates which the Company is obligated to pay, subject to the termination provisions thereunder (See “Termination and Change of Control Benefits”, for details). Upon the occurrence of certain events, the Company’s early termination of these contracts may also trigger additional balloon payments, which could adversely impact the Company’s working capital. However, in order to provide necessary oversight and to mitigate against the risks posed by any management contracts, the Board has adhered to the policy of requiring all independent Board members to evaluate and approve of all executive compensation arrangements and awards prior to their commitment. The Board has also adopted a policy which requires the Compensation Committee to review the terms of executive level management contracts on an annual basis. At present, the Board has determined that the current executive compensation levels are not excessive, and are in line with other companies of similar stature.

### *Share-Based and Option-Based Awards*

The Company has no share-based incentive plans other than the Option Plan and the RSU Plan (defined hereinafter).

The Company's directors and officers and certain consultants are entitled to participate in the Option Plan and RSU Plan. The Option Plan and RSU Plan are designed to encourage share ownership and entrepreneurship on the part of the senior management and other employees. The Board believes that the Option Plan and RSU Plan align the interests of the NEOs and the Board with Shareholders by linking a component of executive compensation to the longer term performance of Common Shares.

Options are granted by the Board based upon the recommendation of the Compensation Committee. However, in monitoring or adjusting the option allotments, the Board takes into account its own observations on individual performance (where possible) and its assessment of individual contribution to Shareholder value, previous option grants and the objectives set for the NEOs and the Board. The scale of options is generally commensurate to the appropriate level of base compensation for each level of responsibility.

In addition to determining the number of options to be granted pursuant to the methodology outlined above, the Board also makes the following determinations:

- parties who are entitled to participate in the Option Plan;
- the exercise price for each stock option granted, subject to the provision that the exercise price cannot be lower than the prescribed discount permitted by the TSX from the market price on the date of grant;
- the date on which each option is granted;
- the vesting period, if any, for each stock option;
- the other material terms and conditions of each stock option grant; and
- any re-pricing or amendment to a stock option grant.

The Board makes these determinations subject to and in accordance with the provisions of the Option Plan.

The implementation of a new incentive stock option plan and amendments to the existing Option Plan are the responsibility of the Company's Compensation Committee.

RSUs are awarded by the Board based upon the recommendation of the Compensation Committee, as a result of milestones reached by such individuals eligible to receive an RSU award but do not form a significant component of executive compensation. Amendments to the existing RSU Plan are the responsibility of the Company's Compensation Committee.

There is no restriction on Named Executive Officers or directors regarding the purchase of financial instruments, including prepaid variable forward contracts, equity swaps, collars or units or exchange funds that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held directly or indirectly by the Named Executive Officer or director for the financial year ended May 31, 2022.

No Named Executive Officer or director, directly or indirectly, purchased any financial instruments or employed a strategy to hedge or offset a decrease in market value of equity securities granted as compensation or held.



## **SUMMARY COMPENSATION TABLE**

For the purposes of this Information Circular, a “**Named Executive Officer**”, or “**NEO**”, means each of the following individuals:

- (a) a chief executive officer (“**CEO**”) of the Company;
- (b) a chief financial officer (“**CFO**”) of the Company;
- (c) each of the three most highly compensated executive officers of the Company including any of its subsidiaries, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the most recently completed financial year whose total compensation was, individually, more than \$150,000 as determined in accordance with subsection 1.3(6) of Form 51-102F6, for the May 31, 2022 financial year; and
- (d) each individual who would be a NEO under paragraph (c) but for the fact that the individual was neither an executive officer of the Company or its subsidiaries, nor acting in a similar capacity at May 31, 2022.

During the financial year ended May 31, 2022, the Company had four (4) NEOs: Ivan Fairhall, CEO, Nick DeMare, CFO, Michael Hudson, Executive Chairman and Noora Ahola, Director of Environment, Health and Safety. The following table sets forth all direct and indirect compensation for, or in connection with, services provided to the Company and its subsidiaries for the financial years ended May 31, 2022, 2021, and 2020 in respect of the NEOs of the Company. For the information concerning compensation related to previous years, please refer to the Company’s previous Management Proxy Circulars available at [www.sedar.com](http://www.sedar.com):

NEO Name and Principal Position	Year <sup>(1)</sup>				All other compensation (\$) <sup>(2)</sup>	Total compensation (\$) <sup>(2)</sup>
		Salary (\$) <sup>(2)</sup>	Share-based awards (\$) <sup>(4)</sup>	Option-based awards (\$) <sup>(2)</sup>		
Ivan Fairhall, CEO <sup>(4)</sup>	2022	193,175	66,000 <sup>(5)</sup>	25,000 <sup>(6)</sup>	-	284,175
	2021	-	-	-	-	-
	2020	-	-	-	-	-
Nick DeMare, CFO	2022	24,000	-	-	71,595	95,595 <sup>(8)</sup>
	2021	24,000	-	-	69,020	93,020 <sup>(8)</sup>
	2020	39,000	-	61,000 <sup>(6)(9)</sup>	59,420	159,420 <sup>(8)</sup>
Michael Hudson, Executive Chairman and former CEO <sup>(3)</sup>	2022	168,000 <sup>(3)</sup>	44,000 <sup>(5)</sup>	-	32,936 <sup>(7)</sup>	244,936
	2021	168,000 <sup>(3)</sup>	-	-	-	168,000
	2020	168,000 <sup>(3)</sup>	46,000 <sup>(5)</sup>	125,000 <sup>(6)</sup>	45,000 <sup>(7)</sup>	384,000
Noora Ahola, Director of Environment, Health and Safety	2022	118,602 <sup>(10)</sup>	-	-	48,769 <sup>(10)</sup>	167,371
	2021	118,842 <sup>(10)</sup>	-	-	18,000 <sup>(10)</sup>	136,842
	2020	107,609 <sup>(10)</sup>	-	82,000 <sup>(6)</sup>	18,000 <sup>(10)</sup>	207,609

### **NOTES:**

- (1) Financial years ended May 31.
- (2) All amounts shown were paid in Canadian currency, the reporting currency of the Company.
- (3) Paid to or incurred by Oro Plata Pty Ltd., a wholly-owned private company of Mr. Michael Hudson. On September 7, 2021, Mr. Hudson stepped down as CEO of the Company.
- (4) Mr. Fairhall was appointed as CEO of the Company on September 7, 2021.

- (5) Share-based awards are in the form of RSUs under the Company's RSU Plan. The maximum number of Common Shares issuable under the RSU Plan shall not, together with all other security-based compensation arrangements of the Company (including the Company's Option Plan) exceed 10% of the issued and outstanding Common Shares as at the date of the grant. The RSUs vested immediately on the date of grant and their value is based on the closing price of the Common Shares on the vesting date, being \$0.23 per Common Share.
- (6) Figures represent the grant date fair value of the options. The Company used the Black-Scholes option pricing model for calculating such fair value, as such model is commonly used by junior public companies. The model uses the following assumptions for 2022: risk-free interest rate of [0.60]% - [1.15]%; estimated volatility of [69]% - [72]%; expected life of [3] years; expected dividend yield of [0]%; and estimated forfeiture rate or [0]%. The model uses the following assumptions for 2021: risk-free interest rate of [0.25]% - [0.50]%; estimated volatility of [70]% - [75]%; expected life of [2] years - [3] years; expected dividend yield of [0]%; and estimated forfeiture rate or [0]%. The model uses the following assumptions for 2020: risk-free interest rate of [0.33]% - [1.59]%; estimated volatility of [64]% - [72]%; expected life of [3] years; expected dividend yield of [0]%; and estimated forfeiture rate or [0]%.<sup>1</sup>
- (7) Mr. Hudson received \$20,000 (\$Nil in 2021; \$45,000 in 2020) as a supplement to his professional fees, in light of his performance and accomplishments during fiscal year 2022, and \$12,936 in his capacity as Managing Director of Southern Cross Gold Ltd. ("SXG"), a 60% owned subsidiary of the Company.
- (8) Paid to Chase, a private company wholly-owned by Nick DeMare. During fiscal 2022, Mr. DeMare received \$9,000 for services as director and \$15,000 for services as CFO. Payment of \$71,595 for 2022 includes \$10,000 as a supplement to his professional fees, in light of his performance and accomplishments and \$61,595 (\$69,020 for 2021; \$59,420 for 2020), for accounting, professional, secretarial and administrative services provided by Chase personnel, exclusive of Mr. DeMare, and office rent.
- (9) Includes \$12,000 for 2020 for incentive stock options granted to Chase.
- (10) Salary fluctuation as a result of Canadian dollars and Euros exchange rates. Includes \$18,000 for services as a director of the Company during each fiscal year. During fiscal 2022, Ms. Ahola also received \$30,769 as a supplement to her fees, in light of her performance and accomplishments.

## **INCENTIVE PLAN AWARDS**

### ***Outstanding Option-Based Awards***

The following table sets forth for the NEOs, the incentive stock options (option-based awards), pursuant to the Option Plan, outstanding as at May 31, 2022.

	<b>Option-based Awards</b>				
<b>NEO Name</b>	<b>Number of securities underlying unexercised options (#)</b>	<b>Percent of Total Option-based Awards Granted in Financial Year</b>	<b>Option exercise price (\$)</b>	<b>Option expiration date</b>	<b>Market Value of unexercised in-the-money options (\$) <sup>(1)</sup></b>
Ivan Fairhall	450,000 250,000	50.0% 27.8%	0.245 0.22	August 6, 2024 September 14, 2024	- -
Nick DeMare	610,000 <sup>(2)</sup> 375,000 <sup>(3)</sup>	- -	0.23 0.275	January 15, 2023 February 12, 2024	- -
Michael Hudson	1,250,000 750,000 3,000,000 <sup>(4)</sup>	- - -	0.23 0.275 -	January 15, 2023 February 12, 2024 See note 4	- - -
Noora Ahola	820,000 500,000	- -	0.23 0.275	January 23, 2023 February 12, 2024	- -

**NOTES:**

- (1) This amount is calculated as the difference between the market value of the securities underlying the options on May 31, 2022, being the last trading day of the Company's shares for the financial year, which was \$0.17, and the exercise price of the option.
- (2) Includes 120,000 stock options granted to Chase.

- (3) Includes 75,000 stock options granted to Chase.  
 (4) Granted by SXG, a 60% owned subsidiary of the Company, at A\$0.30. Of these options, 1,000,000 expire on May 5, 2025, 1,000,000 expire on May 5, 2026, and 1,000,000 on May 5, 2027.

**Outstanding Share-Based Awards**

The following table sets forth for the NEOs, the RSUs (share-based awards), pursuant to the RSU Plan, outstanding as at May 31, 2022.

NEO Name	Share-based Awards			
	Share grant date	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
Ivan Fairhall	September 14, 2021	-	-	-
Nick DeMare	N/A	-	-	-
Michael Hudson	September 14, 2021	-	-	-
Noora Ahola	N/A	-	-	-

**Incentive Plan Awards – Value Vested or Earning During The Year**

The following table sets forth for the NEOs, the value vested or earned during the financial year ended on May 31, 2022, for option-based awards awarded under the Option Plan, share-based awards awarded under the RSU Plan and non-equity incentive plan compensation paid for the same period.

NEO Name	Option-based awards – Value vested during the year (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation - Value earned during the year (\$)
Ivan Fairhall	25,000	66,000	N/A
Nick DeMare	N/A	-	N/A
Michael Hudson	83,862 <sup>(1)</sup>	44,000	N/A
Noora Ahola	N/A	-	N/A

**NOTE:**

- (1) As reported by SXG in its financial statements for fiscal year May 31, 2022.

**TERMINATION AND CHANGE OF CONTROL BENEFITS**

**Termination and Change of Control Benefits**

On February 1, 2016, the Company entered into a management agreement with Oro Plata Pty Ltd. (“**Oro Plata**”), a wholly-owned private company of Mr. Hudson’s (the “**Oro Plata Agreement**”), pursuant to which Mr. Hudson provided services as Chairman and CEO of the Company. On July 30, 2018, the Oro Plata

Agreement was amended to increase Mr. Hudson's compensation to \$14,000. In the event that Mr. Hudson's services were terminated by the Company without cause or under a change of control of the Company, the Company would be required to pay all accrued and unpaid compensation plus 30 months compensation. If Mr. Hudson's services were terminated without cause, or upon a change of control, the amount payable to Mr. Hudson under the Oro Plata Agreement (if a triggering event occurred at the fiscal year end) would be: \$14,000 x 30 months = \$420,000 plus accrued compensation at May 31, 2022. Mr. Hudson stepped down as CEO of the Company on September 7, 2021, in support of the appointment of a new CEO with mine development expertise, as the Company's projects in Finland transition from advanced exploration to pre-development. Mr. Hudson continued to serve as the Company's Executive Chairman under the same terms as the Oro Plata Agreement for a transitional period of one year. On September 8, 2022, the Company entered into a new consulting agreement with Oro Plata (the "**New Agreement**") which replaced and superseded the Oro Plata Agreement. Pursuant to the New Agreement, Oro Plata receives \$5,000 per month (the "**Monthly Fee**") in exchange for Mr. Hudson's continued services as Executive Chairman. In the event the New Agreement is terminated as a result of a change of control that occurs during the term of the New Agreement or within six months of termination of the New Agreement, Mr. Hudson will be entitled to receive a one-time cash payment equal to two years of the then Monthly Fee. In addition, Mr. Hudson is entitled to receive \$1,500 per month for serving as a director of the Company. If Mr. Hudson's services were terminated without cause, or upon a change of control, the amount payable to Mr. Hudson under the new agreement (if the triggering event occurred at the fiscal year end) would be \$120,000

Effective September 7, 2021, the Company entered into an employment agreement with Mr. Ivan Fairhall, the Company's CEO, which provides that, in the event Mr. Fairhall's employment is terminated without cause, at the discretion of the Company, the Company is required to provide Mr. Fairhall with six (6) months' advance notice or pay Mr. Fairhall six (6) months of compensation of his then annual base fee in lieu of advance notice. If Mr. Fairhall's employment was terminated without cause or as a result of a change of control, the amount payable to Mr. Fairhall (if the triggering event occurred at the fiscal year end) would be A\$126,900. Pursuant to Mr. Fairhall's employment agreement, effective September 8, 2022, upon a change of control of the Company, Mr. Fairhall is entitled to receive a termination payment of twelve months plus one additional month for each subsequent year of employment. If Mr. Fairhall's employment was terminated following a change of control, the amount payable to Mr. Fairhall (if the triggering event occurred at the fiscal year end) would be A\$253,800.

The Company has not entered into any contract or arrangement with any other NEO that would obligate the Company to make a termination or change of control payment to such NEO.

## **DIRECTOR COMPENSATION**

### ***Director Compensation Table***

The following table sets forth all amounts of compensation provided to the directors for the Company's most recently completed financial year.

Name	Fees Earned (\$)	Other Annual Compensation (\$)			Total (\$)
		Option-based awards (\$)	Share-based awards (\$)	All other compensation (\$)	
Ivan Fairhall	See note <sup>(1)</sup>	-	-	-	-
Michael Hudson	See note <sup>(1)</sup>	-	-	-	-
Nick DeMare <sup>(2)</sup>	See note <sup>(2)</sup>				
David Henstridge	18,000	-	-	2,567 <sup>(3)</sup>	20,567
Colin Maclean	18,000	-	-	-	18,000

Name	Fees Earned (\$)	Other Annual Compensation (\$)			Total (\$)
		Option-based awards (\$)	Share-based awards (\$)	All other compensation (\$)	
Noora Ahola	See note <sup>(1)</sup>	-	-	-	-
Philip Williams	18,000	-	-	3,000 <sup>(4)</sup>	21,000

**NOTES:**

- (1) Messrs. Fairhall and Hudson and Ms. Ahola are NEOs and their compensation is disclosed in the Summary Compensation Table above. Ms Ahola receives \$1,500 a month for her services as a director and a salary of approximately \$118,602 for serving as the Environmental, Health and Safety director.
- (2) Mr. DeMare stepped down as director of the Company on November 29, 2021. Mr. DeMare's compensation is disclosed in the Summary Compensation Table. During fiscal 2022, Mr. DeMare received \$9,000 for services as director and \$15,000 for his services as CFO of the Company.
- (3) Paid by SXG, in his capacity as a director of SXG.
- (4) For services as a member of the Advisory Committee, a committee of the Board used for strategic planning purposes, from time to time, as necessary. Mr. Williams stepped down as a member of the Advisory Committee on September 30, 2022.

**Outstanding Option-Based Awards**

The following table sets forth for each director, other than those who are also NEOs of the Company, all awards outstanding at the end of the most recently completed financial year, including awards granted before the most recently completed financial year.

Name	Option-based Awards				
	Number of securities underlying unexercised options (#)	Percent of Total Option-based Awards Granted in Financial Year	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(1)</sup>
David Henstridge	490,000	-	0.23	January 23, 2023	-
	300,000	-	0.275	February 12, 2024	-
	1,050,000 <sup>(2)</sup>	-	-	See note 2	-
Colin Maclean	490,000	-	0.23	January 23, 2023	-
	300,000	-	0.275	February 12, 2024	-
Philip Williams	490,000	-	0.23	January 23, 2023	-
	300,000	-	0.275	February 12, 2024	-

**NOTES:**

- (1) Value is calculated based on the difference between the exercise price of the option and the closing price of the Common Shares on the TSX on May 31, 2022, being the last trading day of the Company's shares for the financial year, which was \$0.17.
- (2) Granted by SXG, a 60% owned subsidiary of the Company, at A\$0.30. Of these options, 350,000 expire on May 5, 2025, 350,000 expire on May 5, 2026, and 350,000 expire on May 5, 2027.

**Outstanding Share Based Awards**

The following table sets forth for each director, other than those who are also NEOs of the Company, all awards outstanding at the end of the most recently completed financial year, including awards granted before the most recently completed financial year.

Name	Share-based Awards			
	Share grant date	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out of distributed (\$)
David Henstridge	N/A	-	-	-
Colin Maclean	N/A	-	-	-
Philip Williams	N/A	-	-	-

***Incentive Plan Awards – Value Vested or Earned During The Year***

The following table sets forth for each director, other than those who are also NEOs of the Company, the value of all incentive plan awards vested during the year ended May 31, 2022.

Name	Option-based awards – Value vested during the year (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation - Value earned during the year (\$)
David Henstridge	29,351 <sup>(1)</sup>	-	-
Colin Maclean	-	-	-
Philip Williams	-	-	-

NOTE:

(1) As reported by SXG in its financial statements for fiscal year May 31, 2022.

The options granted to the above directors vested at the time of grant. The exercise price of options at the time of grant is set at or above the market price of the Common Shares on the grant date. Accordingly, the in-the-money value of these incentive stock options at the time of vesting is nil.

A description of the significant terms of the Option Plan is found under the heading “**Disclosure Respecting Security-Based Compensation Arrangements**”.

**SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS**

The following table provides information regarding compensation plans under which securities of the Company are authorized for issuance to directors, officers, employees and consultants in effect as of the end of the fiscal year ended May 31, 2022:

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights (a)	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a) (c))
Equity Compensation Plans Approved By Securityholders	13,297,520	0.27	16,061,560
<ul style="list-style-type: none"> <li>• Option Plan</li> <li>• RSU Plan</li> </ul>	13,297,520 0		14,761,560 1,300,000
Equity Compensation Plans Not Approved By Securityholders	N/A	N/A	N/A
<b>Total</b>	<b>13,297,520</b>		<b>16,061,560</b>

**NOTE:**

- (1) The Company currently has in place a "rolling" Option Plan and the RSU Plan whereby the maximum number of Common Shares that may be reserved for issuance pursuant to the Option Plan and the RSU Plan, will not, together exceed 10% of the issued shares of the Company outstanding at the time of such grant. See "Disclosure Respecting Security-Based Compensation Arrangements" for further particulars of the Option Plan and RSU Plan. As at May 31, 2022, there were 293,590,800 Common Shares issued and outstanding.

In accordance with the policies of the TSX, the following table sets forth the annual burn rate, calculated in accordance with s. 6.13(p) of the TSX Company Manual, of each of our security-based compensation arrangements for the three most recently completed financial years:

	2022	2021	2020
Option Plan	0.33%	0.71%	3.42%
RSU Plan	0.26%	Nil	0.14%

**INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS**

Other than transactions carried out in the normal course of business of the Company or any of its affiliates, none of the directors or executive officers of the Company, a proposed management nominee for election as a director of the Company, any Shareholder beneficially owning shares carrying more than 10% of the voting rights attached to the shares of the Company nor an associate or affiliate of any of the foregoing persons had since June 1, 2021 (the commencement of the Company's last completed financial year) any material interest, direct or indirect, in any transactions which materially affected the Company or any of its subsidiaries or in any proposed transaction which has or would materially affect the Company or any of its subsidiaries.

**INTEREST OF CERTAIN PERSONS OR COMPANIES IN MATTERS TO BE ACTED UPON**

Other than as set forth in this information circular, no individual who has been a director or executive officer of the Company at any time since the beginning of the Company's last financial year nor any proposed nominee for election as a director of the Company, nor any associate or affiliate of any of the foregoing, has any material interest, directly or indirectly, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon other than the election of directors or the appointment of auditors.

## **MANAGEMENT CONTRACTS**

During the most recently completed financial year, no management functions of the Company were, to any substantial degree, performed by a person or Company other than the directors or executive officers (or private companies controlled by them, either directly or indirectly) of the Company. See “**Termination and Change of Control Benefits**”.

## **DISCLOSURE OF CORPORATE GOVERNANCE PRACTICES**

National Instrument 58-101 *Disclosure of Corporate Governance Practices* requires the Company to disclose information about our corporate governance practices. This disclosure must be made in accordance with the corporate governance guidelines contained in National Policy 58-101 *Corporate Governance Guidelines*.

The Board has adopted certain corporate governance policies to reflect our commitment to good corporate governance, and to comply with National Instrument 58-101. The Board periodically reviews these policies and proposes modifications to the Board for consideration as appropriate. The Board is directly responsible for developing our approach to corporate governance issues.

### ***Board of Directors***

The Board facilitates its exercise of independent supervision over the Company’s management through frequent meetings of the Board. From time to time, Board meetings are combined with presentations by the Company’s management to give the Board additional insight into the Company’s business.

National Instrument 52-110 – *Audit Committees (“NI 52-110”)* sets out the standard for director independence. Under NI 52-110, a director is independent if he or she has no direct or indirect material relationship with the Company. A material relationship is a relationship which could, in the view of the board of directors, be reasonably expected to interfere with the exercise of a director’s independent judgment. NI 52-110 also sets out certain situations where a director will automatically be considered to have a material relationship with the Company.

Assuming the election of management’s nominees for appointment to the Board as described in the information circular and applying the definition set out in NI 52-110, the Company will be comprised of six (6) directors, three of whom will be independent directors, namely: Messrs. Colin Maclean, Philip Williams and John Jentz. The Company will have three directors who are not independent: Mr. Michael Hudson, Executive Chairman and Ivan Fairhall, CEO, each of whom are not considered independent because they are officers of the Company and Ms. Noora Ahola, who received fees from the Company in excess of \$100,000 in exchange for her services as the Environmental, Health and Safety director for the Company, during the year ended May 31, 2022.

### ***Directorships***

As of September 29, 2022, the following directors of the Company are also serving as directors of other reporting issuers, details of which are as follows:

Michael Hudson: Hannan Metals Ltd., Sixty Six Capital Inc. and Southern Cross Gold Ltd.

David Henstridge<sup>(1)</sup>: Auscan Resources Inc., Hannan Metals Ltd., Kingsmen Resources Ltd., Southern Cross Gold Ltd. and Whitewater Acquisition Corp.

Ivan Fairhall: None

Colin Maclean: None



Noora Ahola: None

Philip Williams: Consolidated Uranium Inc., Labrador Uranium Inc., Mindset Pharma Inc. and Nickel 28 Capital Corp.

John Jentz: Consolidated Uranium Inc.

**NOTES:**

(1) Mr. Henstridge will not stand for re-election as a director of the Company at the Meeting.

*Independent Director Meetings*

The independent directors do not hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. All matters to date have been considered and settled by the full Board. Where matters discussed may involve persons having a conflict of interest or potential conflict of interest, that person may not participate in or be permitted to hear the discussion of the matter at any meeting of directors except to disclose material facts and respond to questions. A director having a conflict of interest or potential conflict of interest will not be counted in determining the presence of a quorum for purposes of the vote and will not vote on any resolution to approve the matter or be present in the meeting room when the vote is taken. On occasions where it will be considered advisable, the Company's independent directors may hold meetings at which non-independent directors and members of management are not in attendance. The independent directors are able to exercise their responsibilities for independent oversight of management by virtue of forming a majority of the Board.

The Board presently does not have an independent director as the Chairman of the Board. Mr. Michael Hudson, the Company's Executive Chairman and former CEO, generally chairs the meetings of the Board, and actively seeks out the views of the independent directors on all Board matters. This combined with the ability of the independent directors to meet as a group independently of any management directors whenever deemed necessary, provides and promotes the leadership of the Company's independent directors.

*Board Meeting Attendance*

The following table sets out the attendance of the directors at Board meetings, Audit Committee and other Committee meetings held since the beginning of the most recently completed financial year until the date hereof.

Director	Board Meetings	Audit Committee Meetings	Corporate Governance/ Nominating Meetings	Compensation Committee Meetings	Total Attendance
Michael Robert Hudson	4 out of 4	N/A	N/A	N/A	4 out of 4
Ivan Fairhall	3 out of 3 <sup>(1)</sup>	4 out of 4 <sup>(1)</sup>	1 out of 1 <sup>(1)</sup>	1 out of 1 <sup>(1)</sup>	9 out of 9
David Henstridge	4 out of 4	5 out of 5	6 out of 6 <sup>(1)</sup>	4 out of 4	19 out of 19
Colin Maclean	4 out of 4	5 out of 5	6 out of 6 <sup>(1)</sup>	4 out of 4	19 out of 19
Noora Ahola	4 out of 4	N/A	N/A	N/A	4 out of 4
Philip Williams	4 out of 4	5 out of 5	2 out of 2 <sup>(3)</sup>	4 out of 4	15 out of 15
John Jentz <sup>(4)</sup>	-	-	-	-	-

**NOTES:**

(1) Appointed as CEO on September 7, 2021, and as director on November 29, 2021. Includes only those committee meetings at which Mr. Fairhall has been invited to participate at the discretion of the Chair of such committee.

(2) Includes three meetings of the Corporate Governance Committee and three meetings of the Nominating Committee.

- (3) Includes participation in one meeting of each of the Corporate Governance Committee and Nominating Committees, at the invitation of the Chair of such committees.
- (4) Appointed as director on September 8, 2022.

### **Board Mandate**

The Board does not have a written mandate. However, it is required to supervise the management of the business and affairs of the Company and to act with a view to the best interests of the Company. The Board will actively oversee the development, adoption and implementation of the Company strategies and plans. The Board's responsibilities include:

- to the extent feasible, satisfying itself as to the integrity of the CEO and other executive officers and that the executive officers create a culture of integrity throughout the Company;
- the Company's strategic planning process;
- the identification of the principal risks of the Company's business and ensuring the implementation of appropriate systems to manage risk;
- the Company's succession planning, including appointing, training and monitoring senior management;
- the Company's major business development initiatives;
- the integrity of the Company's internal control and management information systems;
- the Company's policies for communicating with Shareholders and others; and
- the general review of the Company's results of operations.

The Board considers that certain decisions are sufficiently important that management should seek prior approval of the Board. Such decisions will include:

- approval of the annual capital budget and any material changes to the operating budget;
- approval of the Company's business plan;
- acquisition of, or investments in new business;
- changes in the nature of the Company's business;
- changes in senior management;
- any transaction which is out of the ordinary course of business or could be considered to be material to the business of the Company; and
- all matters as required under applicable law and stock exchange rules and regulations.

### **Position Descriptions**

The Company does not have specific position descriptions for its Board members, as any matters which have not been delegated specifically to senior management or to a committee, are the responsibility of the full Board.

The Board and the Executive Chairman have not developed a written position description for the CEO, given the size and scope of operations of the Company. The Company considers the CEO to be primarily

responsible for carrying out all strategic plans and policies as established by the Board on an executive level. The CEO reports to the Board and advises and makes recommendations to the Board. The CEO facilitates communication between the Board and other members of management and employees, and between the Company and its Shareholders.

The Board does not have a written position description for the Executive Chairman given the size and scope of operations of the Company, but considers the Executive Chairman to be primarily responsible for carrying out all strategic plans and policies as established by the Board on a Board level. The Executive Chairman generally chairs the meetings of the Board and actively seeks out the views of independent directors on all Board matters.

The Board has not developed a written position description for the Chair of each of the Audit Committee, Compensation Committee, Corporate Governance Committee or Nominating Committee. The Board considers the Chair of each to be responsible for setting the tone for the committee work, ensuring that members have the information needed to do their jobs, overseeing the logistics of the committee's operations, reporting to the board of directors on committee's decisions and recommendations, setting the agenda and running and maintaining minutes of the meetings of the committee.

### ***Orientation and Continuing Education***

The Corporate Governance Committee is responsible for providing an orientation for new directors. Director orientation and on-going training which may include arranging presentations by senior management to familiarize directors with the Company's strategic plans, its significant financial, accounting and risk management issues, its compliance programs, its principal officers and its internal and independent auditors. On occasions where it is considered advisable, the Board provides individual directors with information regarding topics of general interest, such as fiduciary duties and continuous disclosure obligations. The Board ensures that each director is up-to-date with current information regarding the business of the Company, the role the director is expected to fulfil and basic procedures and operations of the Board. Board members are given access to management and other employees and advisors, who can answer any questions that may arise. Regular technical presentations are made to the directors to keep them informed of the Company's operations.

### ***Ethical Business Conduct***

On January 31, 2006, the Board adopted a Whistleblower Policy which allows its directors, officers and employees who feel that a violation of the high standards of business conduct and ethics has occurred, or who have concerns regarding financial statement disclosure issues, accounting, internal accounting controls or auditing matters, to report such violation or concerns to the Chair of the Audit Committee on a confidential and anonymous basis. All complaints are to be forwarded to the Chair of the Audit Committee for investigation and corrective and disciplinary action, if appropriate. The Company's Whistleblower Policy is available on the Company's website at [www.mawsongold.com](http://www.mawsongold.com).

In addition to the Whistleblower Policy, the Board adopted a Code of Business Conduct and Ethics on June 22, 2012. The Company's Code of Business Conduct and Ethics affirms the Company's commitment to uphold high moral and ethical principles and specifies the basic norms of behavior for those conducting business on its behalf. While the Company's business practices must be consistent with the business and social practices of the communities in which the Company operates, the Company believes that honesty is the essential standard of integrity in any locale. Thus, though local customs may vary, the Company's activities are to be based on honesty, integrity and respect. The Company's Code of Business Conduct and Ethics is posted on the Company's website at [www.mawsongold.com](http://www.mawsongold.com). In addition to the Company's Code of Business Conduct and Ethics, each director, officer and employee is expected to comply with relevant corporate and securities laws and, where applicable, the terms of their employment agreements.

The Corporate Governance Committee (the "**Corporate Governance Committee**") monitors the compliance with the Company's Code of Business Conduct and Ethics and also ensures that management encourages and promotes a culture of ethical business conduct.

### ***Environmental and Social Governance Assessment***

On October 13, 2021, the Company published the results (“**ESG Score**”) of its inaugural, independent assessment of its environmental and social governance policies (“**ESG**”) and management at corporate and project levels, undertaken through the Digbee ESG reporting and assessment framework (the “**Digbee Framework**”). The Company’s inaugural ESG assessment under the Digbee Framework was undertaken by a team of accredited independent ESG experts with deep experience in mining. The Digbee Framework provides an ESG assessment for junior mining companies across twenty-two (22) global ESG standards, including the Sustainability Accounting Standards Board, Global Reporting Initiative, International Finance Corporation, Equator Principles Association and World Gold Council. The ‘report card’ scores Mawson on all facets of its business conduct across the full spectrum of ESG considerations, as well as provides guidance of how Mawson will continue to improve its performance moving forward. Publishing Digbee ESG Score in an inaugural year under the platform is voluntary.

By self-reporting its inaugural year ESG Score, the Company underscores its commitment to transparency and disclosure through independent assessment while striving to operate in a sustainable manner. Mawson is the first mining company to self-report its Digbee ESG score.

The comprehensive qualitative analysis by Digbee is available through the Company’s website at [www.mawsongold.com](http://www.mawsongold.com)

### ***Environmental, Health and Safety Policy***

The Board of Directors has adopted an Environmental, Health and Safety Policy to affirm the Company’s commitment to protecting the environment as well as the health and safety of its directors, officers, employees and consultants and the communities in which the Company conducts its activities. Pursuant to the Environmental, Health and Safety Policy, management will ensure that environmental, health and safety policies, programs, and performance standards are an integral part of our planning and decision-making. The Company’s directors, officers, employees and consultants are responsible and accountable for compliance and have an obligation to bring issues forward to management for resolution.

Ms. Ahola, a director of the Company, serves as the Company’s environmental leader in Finland. Ms. Ahola has the authority to adopt ESG-related standards or initiatives that have been approved by the Board of Directors and is responsible for identifying and managing key environmental risks associated with the Company’s projects as well as the engagement with shareholders and stakeholders of the Company in respect of ESG issues.

The full text of the Environmental, Health and Safety Policy is available for download on the Company’s website at [www.mawsongold.com](http://www.mawsongold.com).

### ***Nomination of Directors***

The Company has a nominating committee (the “**Nominating Committee**”) that consists of Messrs. David Henstridge (Chair) and Colin Maclean both of whom are independent (as defined in NI 58-101). As a result, the Nominating Committee is composed entirely of independent directors. The Nominating Committee implemented a written charter which was originally adopted by the Board on June 22, 2012, as amended on August 27, 2015. The charter was last reviewed on August 9, 2022. A copy of the charter is available on the Company’s website at [www.mawsongold.com](http://www.mawsongold.com). The Nominating Committee’s mandate is to, among others:

- (a) conduct an analysis of the collection of tangible and intangible skills and qualities necessary for an effective Board given the Company’s current operational and financial condition, the industry in which the Company operates and the strategic outlook of the Company;

- (b) periodically compare the tangible and intangible skills and qualities of the existing Board members with the analysis of required skills and identifying opportunities for improvement; and
- (c) recommend, as required, candidates to be considered against objective criteria, having due regard for the benefits of diversity, to reflect the needs of the Board.

### **Compensation**

The Company has a compensation committee (the “**Compensation Committee**”) that consists of Messrs. David Henstridge (Chair), Colin Maclean and Philip Williams, all of whom are independent (as defined in NI 58-101). As a result, the Compensation Committee is composed entirely of independent directors. The Compensation Committee implemented a written charter which was adopted by the Board on June 22, 2012, and was last reviewed on August 9, 2022. A copy of charter is available on the Company’s website at [www.mawsongold.com](http://www.mawsongold.com). The Compensation Committee’s mandate is to, among others:

- (a) discharge the Board’s responsibilities relating to compensation of the Company’s executive officers;
- (b) recommend levels of executive compensation that are competitive and motivating in order to attract, hold and inspire the chief executive officer, senior officers and other key employees and for recommending compensation for directors; and
- (c) administer the Company's stock option plan.

The Compensation Committee reviews and makes recommendations to the Board regarding the granting of stock options to directors and executive officers of the Company as well as compensation for executive officers of the Company as well as compensation for executive officers and directors’ fees, if any, from time to time. Executive officers and directors may be compensated in cash and/or equity for their expert advice and contribution towards the success of the Company. In addition to stock option grants, each director of the Company may be paid \$1,500 per month in their capacity as a director. The form and amount of cash such compensation will be evaluated by the Compensation Committee, which will be guided by the following goals:

- (i) compensation should be commensurate with the time spent by executive officers and directors in meeting their obligations and reflective of the compensation paid by companies similar in size and business to the Company; and
- (ii) the structure of the compensation should be simple, transparent and easy for Shareholders to understand. Shareholders will be given the opportunity to vote on all new or substantially revised equity compensation plans for directors as required by regulatory policies.

The Compensation Committee also performs any other duties or responsibilities delegated to the Compensation Committee by the Board from time to time relating to the Company’s compensation programs.

### **Assessments**

The Company’s Corporate Governance Committee is comprised of Messrs. David Henstridge (Chair) and Colin Maclean both of whom are independent (as defined in NI 58-101). As a result, the Corporate Governance Committee is comprised entirely of independent directors. The Corporate Governance Committee implemented a written charter which was adopted by the Board on June 22, 2012, and was last reviewed on August 9, 2022. A copy of the charter is available on the Company’s website at [www.mawsongold.com](http://www.mawsongold.com).

The Corporate Governance Committee is responsible for assessing the Board and its committees and specifically arranging for annual surveys of the directors to be conducted with respect to their views on the

effectiveness of the Board, its committees and the directors. In conjunction therewith, the Corporate Governance Committee will assess the effectiveness of the Board, as well as the effectiveness and contribution of each of the Board's committees and will report to the Board thereon.

Additionally, the Corporate Governance Committee is responsible for monitoring and making recommendations with respect to the following matters:

- (a) Shareholder and investor issues including the adoption of Shareholders rights plans and related matters;
- (b) policies regarding management serving on outside boards;
- (c) retirement policy for directors based upon age, health or other considerations;
- (d) the Company's charitable and political donation policies;
- (e) the Company's Code of Business Conduct and Ethics and compliance therewith, including the granting of any waivers from the application of that Code;
- (f) the Company's Stock Trading Policy and compliance therewith, including reviewing systems for ensuring that all directors and officers of the Company who are required to file insider reports pursuant to the Policy do so;
- (g) the Company's Corporate Disclosure Policy and compliance therewith;
- (h) the retainer, subject to the Committee's approval and at the expense of the Company, of outside advisors for individual members of the Board in appropriate circumstances and the procedures relating thereto;
- (i) policies regarding director responsibilities;
- (j) policies regarding director access to management; and
- (k) policies regarding management succession.

### **Majority Voting Policy**

The Board adopted the Majority Voting Policy on October 15, 2014. Pursuant to the Majority Voting Policy, each director of the Company must be elected by a majority (50%+1 vote) of the votes cast (meaning the majority of any "for" or "withheld" votes cast with respect to a director's election, excluding any failures to vote, defective votes or broker non-votes with respect to that director's election) with respect to his or her election other than at contested meetings (a contested meeting is a meeting at which the number of directors nominated for election is greater than the number of seats available on the Board). If a nominee for election as director does not receive the vote of at least a majority of the votes cast at any uncontested meeting for the election of directors at which a quorum has been confirmed, the director, duly elected in accordance with the requirements of the *Business Corporations Act* (British Columbia) and the Company's Articles, shall nonetheless immediately tender his or her resignation from the Board to the Board following said election. Each director nominated for election or re-election to the Board shall acknowledge in writing his or her agreement to be bound by the Majority Voting Policy. Following receipt of a resignation submitted pursuant to the Majority Voting Policy, and in any event, within 90 days after the Shareholder meeting, the Board shall determine whether or not to accept the offer of resignation through a process managed by the Corporate Governance Committee and the Nominating Committee. The Board shall accept the resignation absent exceptional circumstances. In considering whether or not to accept the resignation, the Board will consider factors that may be provided as guidance by the TSX and all factors deemed relevant by the Board including, without limitation, the stated reasons why Shareholders withheld votes from the election of that nominee, the length of service and the qualifications of the director whose resignation has been submitted, such director's contributions to the Company, and the Company's legal obligations under applicable laws. A director who tenders his or her resignation pursuant to the Majority Voting Policy shall not be permitted

to participate in any meeting of the Board at which his or her resignation is to be considered, but will be counted for the purpose of determining whether the Board has a quorum if required in the event that a sufficient number of the Board members did not receive a majority of the votes cast in the same election. The Company must promptly issue a news release with the Board's decision, a copy of which must be provided to the TSX. If a director's resignation is not accepted by the Board, such director will continue to serve until the next annual meeting and until his or her successor is duly elected, or his or her earlier resignation or removal, as provided for in the Company's Articles, or the director shall otherwise serve for such shorter time and under such other conditions as determined by the Board, considering all of the relevant facts and circumstances. If a resignation is accepted, the Board may in accordance with the provisions of the Company's Articles, appoint a new director to fill any vacancy created by the resignation.

The full text of the Majority Voting Policy is available for download at [www.mawsongold.com](http://www.mawsongold.com), however, it may be sent without charge to any Shareholder upon request. Requests should be made (a) by mail to 1090 West Georgia Street, Suite 1305, Vancouver, British Columbia V6E 3V7 (Attention: Mariana Bermudez, Corporate Secretary) or (b) by email at [info@mawsongold.com](mailto:info@mawsongold.com) (Attention: Mariana Bermudez, Corporate Secretary).

### ***Director Term Limits and Other Mechanisms of Board Renewal***

For a discussion of director term limits and other mechanisms of board renewal see "Election of Directors – Director Term Limits" above.

### ***Policies Regarding the Representation of Women on the Board***

For a discussion of policies regarding the representation of women on the Board, consideration of the representation of women in the director identification and selection process, consideration given to the representation of women in executive officer appointments and related targets, see "Election of Directors - Policies Regarding the Representation of Women on the Board " above.

### ***Other Board Committees***

Except as described above, the Board has no other standing committees other than the Audit Committee.

## **AUDIT COMMITTEE**

For information concerning the Company's Audit Committee see the section titled "Audit Committee" in the Company's Annual Information Form for the year ended May 31, 2022, the full text of which is available at [www.sedar.com](http://www.sedar.com) and on the Company's website at [www.mawsongold.com](http://www.mawsongold.com), however, it may be sent without charge to any Shareholder upon request. Requests should be made (a) by mail to 1090 West Georgia Street, Suite 1305, Vancouver, British Columbia V6E 3V7 (Attention: Mariana Bermudez, Corporate Secretary) or (b) by email to: [info@mawsongold.com](mailto:info@mawsongold.com) (Attention: Mariana Bermudez, Corporate Secretary).

## **DISCLOSURE RESPECTING SECURITY-BASED COMPENSATION ARRANGEMENTS**

The TSX requires that issuers disclose the terms of any security based compensation arrangements which they have in place. The Company has the Option Plan and RSU Plan in place.

### ***Option Plan***

The Option Plan was approved by the TSX and most recently by the Shareholders of the Company on November 18, 2020.

### Summary of the Option Plan

The Option Plan is administered by the Board or a committee of the Board duly authorized for this purpose by the Board and consisting of not less than three directors. The following is a summary of the terms of the Option Plan:

1. Any director, officer, employee (whether part-time or full-time), dependent contractor or consultant of the Company or any of its subsidiaries (each an “**Eligible Person**”) is eligible to receive stock options under the Option Plan.
2. The number of shares available for purchase pursuant to stock options granted under the Option Plan and all security-based compensation arrangements of the Company will not exceed 10% of the number of Common Shares which are issued and outstanding on the particular date of grant.
3. In accordance with the Option Plan, the Board may, at any time, without further approval by the Shareholders of the Company, amend the Option Plan or any stock option granted thereunder in such respects as it may consider advisable and, without limiting the generality of the foregoing, it may do so to:
  - a. amend typographical, clerical and grammatical errors;
  - b. reflect changes to applicable securities laws;
  - c. include the addition of a cashless exercise feature, payable in cash or securities;
  - d. ensure that the options granted under the Option Plan will comply with any provisions respecting the income tax and other laws in force in any country or jurisdiction of which an Eligible Person to whom a stock option has been granted may from time to time be resident or a citizen;
  - e. amend the exercise price or the term of a stock option for an optionee who is not an insider;
  - f. amend the vesting provisions of the Option Plan and/or a particular option granted under the Option Plan;
  - g. amend the term or cancel options; and
  - h. terminate the Option Plan.
4. Optionees have the option of electing to make payment of the aggregate exercise price of the Common Shares being purchased upon the exercise of an option by either cash or by exchanging the option or the portion of the option being exercised for such number of Common Shares calculated in accordance with the following formula:

$$X = \frac{Y(A-B)}{A} \quad \text{Where:}$$

X = The number of shares to be issued to the participant

Y = The number of shares purchasable under the part of the Option being exchanged (as adjusted to the date of such calculation)

A = The Fair Market Value of one of the shares to which the option pertains as of the exercise date

B = The exercise price of the option (as adjusted to the date of such calculation)



For the purposes of this section, "Fair Market Value" means:

- a. if traded on the TSX or any other stock exchange or quotation system, the closing price of the Common Shares on the business day immediately preceding the exercise date; and
  - b. if the above is not applicable, the value determined in good faith by the Board.
5. The exercise price of each stock option shall be not less than the closing price of the Common Shares on the TSX on the business day immediately preceding the date of grant.
6. The stock options are non-assignable and may be exercised for a period not to exceed 10 years, such period and any vesting schedule to be determined by the Board.
7. Stock options held by an optionee that ceases to be an Eligible Person for any reason other than cause and death, will cease to be exercisable as follows:
  - a. on or before the earlier of the expiry date of the Option and 90 days after the date (the "**Termination Date**") a participant ceases to be an Eligible Person for an Eligible Person who is a director, officer and/or employee (whether part-time or full-time); or
  - b. on or before the earlier of the expiry date of the Option and 30 days after the Termination Date for an Eligible Person who is a consultant and/or dependent contractor who is not a director, officer and/or employee of the Company.
8. If an optionee dies while an Eligible Person, the legal representative of the optionee may exercise the optionee's stock options within twelve months after the date of the optionee's death, but only to the extent the stock options were by their terms exercisable on the date of death.
9. If an optionee ceases to be an Eligible Person for cause, each option held by that optionee expires immediately on termination of the services being provided by the optionee.
10. The number of Common Shares subject to an Option granted to any one optionee shall be determined by the Board subject to: (a) the number of Common Shares issuable to insiders at any time, under all share compensation arrangements, cannot exceed 10% of the issued and outstanding Common Shares of the Company; and (b) the number of Common Shares issued to insiders as a group pursuant to the exercise of options granted under the Option Plan and all other share compensation arrangements, in any 12 month period, cannot exceed 10% of the issued and outstanding Common Shares of the Company.
11. The expiry date of outstanding options held by participants which expire during a restricted trading period imposed by the Company in accordance with applicable securities laws (a "**Blackout Period**"), will be extended for a period of 10 business days commencing on the first business day after the date the Blackout Period has ceased, in order to provide such participants with an extension of the right to exercise such options.
12. The Option Plan contains adjustment provisions in the event of the subdivision or consolidation of the shares of the Company, or in the event that the Company is re-organized, amalgamated or merged with or consolidated into another Company or in the event there is a change in control of the Company.
13. In the event of a takeover bid for the Company, including a corporate combination, the Option Plan provides, inter alia, that notwithstanding any vesting restriction that would otherwise apply, all outstanding stock options may be exercised in whole or in part by the optionee so as to permit the optionee to tender the shares received upon such exercise pursuant to the takeover bid.
14. There is no financial assistance available to optionees under the Option Plan.

The full text of the Option Plan will be sent without charge to any Shareholder upon request. Requests should be made (a) by mail to 1090 West Georgia Street, Suite 1305, Vancouver, British Columbia V6E 3V7 (Attention: Mariana Bermudez, Corporate Secretary) or (b) by email to: [info@mawsongold.com](mailto:info@mawsongold.com) (Attention: Mariana Bermudez, Corporate Secretary).

### **RSU Plan**

The Board adopted a restricted share unit plan (the “**RSU Plan**”) dated effective September 27, 2018, the particulars of which are described below. The RSU Plan was approved by the Company’s Shareholders on November 18, 2020.

#### Definitions:

“**Affiliate**” has the meaning attributed to that term in the *Securities Act* (Ontario).

“**Associate**” has the meaning attributed to that term in the *Securities Act* (Ontario).

“**Change in Control**” means: (i) An acquisition of Common Shares or other securities of the Company (including securities convertible into Common Shares and/or other securities of the Company (collectively, “**Convertible Securities**”)) by a person or group of persons “acting jointly or in concert” (as defined in MI 62-104), other than one or more present “control persons” (as defined in the *Securities Act* (Ontario)) of the Company or such control person’s Affiliates or Associates, (an “**Acquiror**”) the result of which such Acquiror and/or an Affiliate or Associate of the Acquiror, assuming the conversion of all Convertible Securities owned beneficially by the Acquiror or an Associate or Affiliate of the Acquiror, but not by any other holder of Convertible Securities, beneficially owns or exercises control or direction over, directly or indirectly, 50% or greater of the then outstanding Common Shares; (ii) an amalgamation, merger or other business combination of the Company with or into any one or more other companies, other than: (A) an amalgamation, merger or other business combination of the Company with or into a Related Entity; or (B) an amalgamation, merger or other business combination of the Company unanimously recommended by the Board provided that the former holders of Common Shares receive, in the aggregate and in their capacities as such, shares of the amalgamated, merged or resulting entity having attached thereto more than 50% of the votes attached to all shares of such amalgamated, merged or resulting entity; (iii) the election at a meeting of the Company’s Shareholders of that number of persons which would represent a majority of the Board, who are not included in the slate for election as Directors proposed to the Company’s Shareholders by management of the Company or a transaction or series of transactions as a result of which a majority of the Directors are removed from office at any annual or special meeting of Shareholders, or a majority of the Directors resign from office over a period of 60 days or less, and the vacancies created thereby are filled by nominees proposed by any person or group of persons “acting jointly or in concert” (as defined in MI 62-104) other than Directors or management of the Company in place immediately prior to the removal or resignation of the Directors; (iv) the completion of any transaction or the first of a series of transactions which would have the same or similar effect as any transaction or series of transactions referred to in subsections (i), (ii) or (iii) referred to above; or (v) a determination by the majority of the Board that there has been a change, whether by way of a change in the holding of the Common Shares, in the ownership of the Company’s assets or by any other means, as a result of which any person or group of persons “acting jointly or in concert” (as defined in MI 62-104) is in a position to exercise effective control of the Company and any such determination shall be binding and conclusive for all purposes of the RSU Plan.

“**CIC Share**” means the following with respect to each Covered RSU: (i) the sum of: (A) the number of Consideration Shares (as defined below), rounded to the nearest whole number, that is equal to the product of (x) one Common Share multiplied by (y) the number of Consideration Shares (as defined below) received by the Shareholders of the Company in respect of one Common Share, if, in connection with the transaction constituting the Change in Control, the Shareholders of the Company exchange their Common Shares for, or otherwise convert their Common Shares into, equity securities of the Acquiror (or its Affiliates or Associates) (such equity securities referred to as, the “**Consideration Shares**”); and (B) the amount, if any, that is equal to the product of (x) one Common Share multiplied by (y) any cash or other property, the fair market value of which shall be determined by the Board (as constituted immediately prior to the effective

date of such Change in Control), received by the Shareholders of the Company in respect of one Common Share, in connection with such transaction; and (ii) in the case of all other transactions constituting the Change in Control, one Common Share, as adjusted pursuant to the terms of the RSU Plan in connection with such transaction, if applicable, in respect of covered events occurring after such Change in Control.

“**Grant**” has the meaning ascribed thereto in the below section entitled “*Summary of the RSU Plan*”.

“**Market Price**” as at any date in respect of the Common Shares means the volume-weighted average trading price of the Common Shares on the Exchange for the five trading days immediately preceding such date, but if such Common Shares did not trade on such trading days, the Market Price shall be the average of the bid and ask prices in respect of such Common Shares at the close of trading on such trading day.

“**MI 62-104**” means Multilateral Instrument 62-104 — *Take-Over Bids and Issuer Bids*, as amended from time to time.

“**Related Entity**” means, with regard to the Company, a person that controls or is controlled by the Company or that is controlled by the same person that controls the Company.

“**RSU Participant**” has the meaning ascribed thereto in the below section entitled “*Summary of the RSU Plan*”.

“**RSUs**” has the meaning ascribed thereto in the below section entitled “*Summary of the RSU Plan*”.

“**Special Value**” means an amount with respect to each Covered RSU determined as follows: (i) if any Common Shares are sold as part of the transaction constituting a Change in Control, the Special Value shall equal the weighted average of the price paid for those Common Shares by the Acquiror, provided that if any portion of the consideration paid for such Common Shares by the Acquiror is paid in property other than cash, the Board (as constituted immediately prior to the effective date of such Change in Control) shall determine the fair market value of such property as of the effective date of such Change in Control for purposes of determining the Special Value under Section 6.3; and (ii) if no Common Shares are sold as part of the transaction constituting the Change in Control, the Special Value shall equal the Market Price on the effective date of such Change in Control.

#### Summary of the RSU Plan

The purpose of the RSU Plan is to allow the Company to attract and retain individuals with experience and exceptional skill, and to allow directors, executives, key employees and consultants of the Company (each, a “**RSU Participant**”) to acquire restricted share units (the “**RSUs**”) with a view of enabling them to participate in the long-term success of the Company by promoting a greater alignment of interests between the Shareholders and the RSU Participants. The RSU Plan will be available for inspection and placed before the Shareholders for approval at the Meeting. The RSU Plan will also be posted on the Company’s website at [www.mawsongold.com](http://www.mawsongold.com).

The RSU Plan is administered by the Compensation Committee under the supervision of the Board. Under the RSU Plan, the Compensation Committee recommends the RSU Participants to whom grants should be made (the “**Grant**”) based on the RSU Participant’s current and potential contribution to the success of the Company. The Compensation Committee determines the terms and conditions upon which a Grant is made, including any performance criteria attached to the Grant.

Upon vesting, each RSU entitles the RSU Participant to receive, subject to adjustments as provided for in the RSU Plan, one Common Share or payment in cash for the equivalent thereof. If the Compensation Committee or Board elects to pay the entitlement of RSU in cash, the payment will equal the product that results by multiplying (a) the number of vested RSUs, by (b) the Market Price on the applicable vesting date. The terms and conditions of vesting of each Grant is determined by the Compensation Committee at the time of the Grant. The vesting of each Grant cannot extend beyond December 15th of the third calendar year after the year in which the Grant occurred. RSUs may not be sold, transferred, assigned, pledged or otherwise encumbered or disposed of (other than to the RSU Participant’s beneficiary or estate, as the

case may be, upon the death of the RSU Participant) during the vesting period. RSUs are akin to the DSUs and phantom shares that track the value of the underlying Common Shares, but do not entitle the recipient to the underlying Common Shares until such RSUs vest, nor do they entitle a RSU Participant to exercise voting rights or any other rights attaching to ownership or control of the Common Shares, until the RSU vests and the RSU Participant receives Common Shares.

In the event of a change in control of the Company, and unless otherwise determined by the Compensation Committee, or otherwise addressed in the RSU Participant's employment or service contract or share compensation plan approved by the Board, with respect to each Grant outstanding on the effective date of such change in control, all RSUs shall vest as of the effective date of the change in control; and, provided that each RSU Participant is continuously employed by or providing services to the Company, such RSU Participant shall be entitled to receive from the Company, in full settlement of an RSU either a cash payment equal to the Special Value, or one CIC Share, or the number of Consideration Shares rounded to the nearest whole number, that is equal to the sum of: (i) the number of Consideration Shares received by the Shareholders in respect of one Common Share; and (ii) the number of Consideration Shares that the Board determines represents the fair market value of any cash or other property received by the Shareholders of the Company in respect of one Common Share.

The Company may from time to time impose trading blackouts during which some or all RSU Participants may not trade in the securities of the Company. In the event that a trading blackout is imposed by management or the Board, RSU Participants subject to the blackout are prohibited from buying, selling or otherwise trading in securities of the Company until such time as notice is formally given by the Company that trading may resume. If the effective date of any Grant falls within such a blackout period, it shall be automatically extended to the date which is ten business days following the end of such blackout period.

In the event of termination of employment without cause or the retirement or permanent disability of a RSU Participant, the RSU Participant shall be entitled to the settlement of the pro rata portion of RSUs based on the proportion of the performance period worked prior to termination. Any remaining RSUs terminate. In the event of voluntary resignation or termination for cause of a RSU Participant, all RSUs outstanding immediately terminate. In the event of the death of a RSU Participant, the estate of the RSU Participant shall be entitled to receive on the subsequent settlement date the Common Shares to which the RSU Participant would have been entitled to receive on that date. All other outstanding RSUs terminate.

The Board may, at any time and from time to time, amend, suspend or terminate the RSU Plan in whole or in part. On termination of the RSU Plan, any Grant then outstanding to a RSU Participant for which Common Shares have not otherwise been issued prior to the date of the termination of the RSU Plan will immediately vest and the RSU Participant will receive an RSU settlement in the form of Common Shares (or cash equivalent, as applicable) otherwise entitled to, in accordance with the RSU Plan, had the RSU Plan not been terminated. Subject to certain limited exceptions, the Compensation Committee may from time to time amend the terms of Grants made under the RSU Plan, subject to confirmation by the Board and the obtaining of any required regulatory or other approvals and, if any such amendment will materially adversely affect the rights of an RSU Participant with respect to a Grant, the obtaining of the written consent of such RSU Participant to such amendment. In addition, the rights or interests of a RSU Participant under the RSU Plan shall not be assignable or transferable, otherwise than by will or the laws governing the devolution of property in the event of death and such rights or interests shall not be encumbered.

Without limiting the generality of the foregoing, the Board may make the following amendments to the RSU Plan without obtaining Shareholder approval:

- a) amendments to the terms and conditions of the RSU Plan necessary to ensure that the RSU Plan complies with the applicable laws, regulations, rules, orders of governmental or regulatory authorities or the requirements of the TSX in place from time to time;
- b) amendments to the provisions of the RSU Plan respecting administration of the RSU Plan and eligibility for participation under the RSU Plan;

- c) amendments to the provisions of the RSU Plan respecting the terms and conditions on which Grants may be made pursuant to the RSU Plan;
- d) amendments to the RSU Plan that are of a "housekeeping" nature; and
- e) any other amendments, fundamental or otherwise, not requiring Shareholder approval under applicable laws or applicable policies of the TSX.

The Board may not, without the approval of the Company's Shareholders, make the following amendments to the RSU Plan:

- a) an increase to the RSU Plan maximum or the number of Common Shares reserved for issuance under the RSU Plan;
- b) amendment provisions granting additional powers to the Board to amend the RSU Plan or entitlements thereunder;
- c) extension of the termination or expiry of a Grant or the removal or increase of insider participation limits; and
- d) a change to the definition of "Designated Employee" or "Director".

The Board has determined that: (a) the maximum number of Common Shares available for issuance upon the vesting of RSUs, combined with the number of Common Shares reserved for issuance under all security-based compensation arrangements of the Company (including the Company's Option Plan), will not exceed 10% of the issued and outstanding Common Shares at the date of the grant; (b) the maximum number of Common Shares issuable at any time and issued within any one-year period to insiders of the Company under all security-based compensation arrangements, including the RSU Plan, cannot exceed 10% of the issued and outstanding Common Shares; and (c) the number of Common Shares reserved for issuance to any one participant under any security-based compensation arrangement of the Company cannot not exceed 5% of the issued and outstanding Common Shares.

As of the date hereof there are 12,650,000 Options and no RSUs outstanding, representing approximately 4.31% and 0%, respectively, of the currently issued and outstanding Common Shares, leaving 16,709,080 Common Shares available for issuance under the Company's compensation arrangements (including the Option Plan and the RSU Plan) (5.69% of the issued and outstanding Common Shares).

#### **INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS**

As at the date of this information circular, there was no indebtedness owing to the Company any of its subsidiaries or to another entity from any current or former Director, executive officer or employee of the Company which is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries, entered into in connection with a purchase of securities or otherwise.

No individual who is, or at any time during the most recently completed financial year was, a Director or executive officer of the Company, no proposed nominee for election as a Director of the Company and no associate of such persons:

- (i) is or at any time since the beginning of the most recently completed financial year has been, indebted to the Company or any of its subsidiaries; or

- (ii) is indebted to another entity and such indebtedness is, or at any time since the beginning of the most recently completed financial year has been, the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries,

in relation to a securities purchase program or other program.

### **OTHER MATTERS**

Management of the Company knows of no other matters to come before the Meeting other than those referred to in the Notice of Meeting accompanying this information circular. However, if any other matters which are not known to management of the Company shall properly come before the Meeting, the Proxy given pursuant to the solicitation by management of the Company will be voted on such matters in accordance with the best judgment of the person voting the Proxy.

### **ADDITIONAL INFORMATION**

Additional information relating to the Company is on SEDAR at [www.sedar.com](http://www.sedar.com). Shareholders may contact the Corporate Secretary of the Company at 1090 West Georgia Street, Suite 1305, Vancouver, British Columbia V6E 3V7 or by telephone at 604-685-9316 to request copies of the Company's financial statements and MD&A for its most recently completed financial year. Financial information is provided in the Company's comparative financial statements and MD&A for its most recently completed financial year.

### **BOARD APPROVAL**

The contents and sending of this information circular have been approved by the board of directors of Mawson Gold Limited.

Dated at Vancouver, British Columbia, as of the 29<sup>th</sup> day of September, 2022.

ON BEHALF OF THE BOARD

*"Michael Hudson"*

Michael Hudson  
Executive Chairman